



Inukshuk Academy

Education Built on Inukshuk Values of Strength, Guidance, and Community Commitment to Academic Excellence and Student Success

Inukshuk Academy's name and philosophy are inspired by the Inukshuk, a traditional northern Canadian symbol of strength, hope, and direction. Just as an Inukshuk serves as a guide in the vast Arctic landscape, our Academy stands as a beacon of guidance and support for every learner's educational journey. We aspire for our graduates to become lifelong learners, strong in character, guided by integrity, curiosity, and purpose, and equipped to lead and thrive in an ever-evolving global society.

Inukshuk Academy is a private, currently under inspection review to be Ontario-inspected secondary school dedicated to delivering high-quality academic programs aligned with the Ontario Ministry of Education curriculum. We are committed to ensuring that every student achieves success through a personalized, supportive, and inclusive learning environment.

Our programs are designed for students who benefit from smaller class sizes, individualized attention, and flexible pathways toward graduation. Whether studying onsite or online, students receive consistent support from certified Ontario educators who encourage academic growth, critical thinking, and the development of essential life skills. We believe that students thrive in an atmosphere that emphasizes both academic excellence and character development. Through diverse programs and activities, students at Inukshuk Academy are encouraged to:

- *Develop self-confidence and resilience*
- *Demonstrate respect for themselves and others*
- *Contribute meaningfully to their communities.*

Inukshuk Academy offers students the flexibility to pursue their education on campus or through our advanced online Moodle Learning Management System (LMS). This model ensures that every student, whether local, remote, or international has access to quality education and the resources needed to succeed. LMS includes built-in tracking tools that record both student and teacher login activity. This allows the Principal and instructional staff to monitor attendance, participation, and engagement in real time. When patterns of absenteeism or inconsistent participation are identified, the Principal can promptly reach out to the student and their parent/guardian to discuss concerns, provide support, and develop strategies to improve attendance and academic progress. These records also support accurate documentation for evaluation, reporting, and Ministry compliance.

The model is also blended delivery model provides an innovative and adaptable approach to learning, allowing students to engage at their own pace while maintaining the structure and rigor of the Ontario Secondary School Diploma (OSSD) curriculum. Inukshuk blended system supports:



- **Onsite learning** for students seeking face-to-face interaction and classroom collaboration;
- **Online learning** for those requiring flexibility due to travel, work, or geographical constraints; and
- **Hybrid learning** that combines the strengths of both environments.

1.1. Mission Statement

At Inukshuk Academy, our mission is to guide and empower students to become resilient, compassionate, and forward-thinking leaders in a rapidly evolving world. Rooted in the values of strength, guidance, and community, we provide an inspiring and inclusive environment where each learner is supported to discover their passions, develop critical and creative thinking skills, and chart their own path with confidence.

Through innovative programs, personalized learning, and a strong emphasis on collaboration and global citizenship, we cultivate curiosity, adaptability, and character to ensuring that every student becomes a proactive architect of their future.

1.2. Vision Statement

At Inukshuk Academy, our vision is to inspire and empower every learner to reach their fullest potential in a rapidly changing world. Much like the Inukshuk, which has long symbolized direction, community, and strength, we strive to create a transformative learning environment where each student feels supported, valued, and inspired to chart their own path toward success.

We are committed to blending academic excellence with creativity, innovation, and technology, offering personalized and flexible learning opportunities that meet the needs of every learner. Rooted in cultural respect, global awareness, and inclusivity, we nurture resilience, leadership, and compassion to empowering students to face challenges with confidence and contribute positively to their communities and the world.

1.3. Core Values

Our core values are inspired by the enduring symbolism of the Inukshuk: a beacon of strength, guidance, and community. These principles form the foundation of our educational philosophy and daily practice.

1. **Strength:** We encourage perseverance, resilience, and self-confidence. Students learn to face challenges with determination and courage, building the inner strength needed for lifelong success.
2. **Guidance:** Like the Inukshuk that guides travelers, we provide clear academic and personal direction through mentorship, feedback, and individualized learning support.
3. **Community:** We foster an inclusive culture where diversity, respect, and collaboration are celebrated. Teachers, students, and families form a supportive learning network that extends beyond the classroom.



4. **Curiosity and Discovery:** We believe learning is a lifelong pursuit. We nurture curiosity, creativity, and critical inquiry, inspiring students to explore ideas across disciplines.
5. **Adaptability and Growth:** We prepare students for change by fostering flexibility, innovation, and reflective learning habits that enable them to succeed in dynamic environments.
6. **Leadership and Responsibility:** Students are empowered to lead with integrity, compassion, and accountability as positive role models in school and society.
7. **Global Citizenship:** We promote empathy, intercultural understanding, and civic responsibility, preparing students to contribute meaningfully in an interconnected world.

Together, these values embody the spirit of the Inukshuk pointing the way forward while reminding us of our shared duty to support and uplift one another.

1.4. Strategic Goals

At Inukshuk Academy, our strategic goals are grounded in the values of strength, guidance, and community. We believe that a positive, responsive, and respectful learning culture is achieved through purposeful planning, collaboration, and continuous improvement.

Goal 1: Expanding Access for National and International Students

Ontario's education system is recognized globally for its quality and innovation. Inukshuk Academy extends this excellence worldwide by providing OSSD courses online, creating equitable access for learners across Canada and internationally.

Key Actions:

1. Deliver rigorous, Ministry-approved OSSD courses that meet provincial standards.
2. Support international students through personalized academic advising and cultural integration.
3. Promote equity by ensuring that all learners, regardless of background, have opportunities to succeed according to their interests and goals.

Goal 2: Responding to the Educational Needs of Every Student

Our philosophy centers on flexibility and personalization. Every student learns differently, and we design programs that allow for self-paced progress supported by continuous teacher guidance.

Key Actions:

1. Provide flexible entry points, pacing options, and final assessment windows.
2. Maintain timely communication from enrollment to course completion.



3. Strengthen student-teacher engagement to enhance motivation and learning outcomes.
4. Adhere to *Growing Success: Assessment, Evaluation, and Reporting in Ontario Schools (2010)* to maintain consistent standards of achievement.
5. Continuously refine course design, orientation materials, and communication tools based on feedback.
6. Collect and act upon student and parent input to ensure relevance and continuous improvement.

Goal 3: Fostering a Positive, Supportive, and Collaborative School Culture

Academic success flourishes within a culture of respect, trust, and shared purpose. Inukshuk Academy is dedicated to cultivating a community where every student feels seen, supported, and encouraged to grow.

Key Actions:

1. Promote collaboration among teachers to share effective online and blended learning strategies.
2. Remain responsive to student feedback and adjust teaching practices as needed.
3. Empower students to develop leadership and mentorship roles within the school.
4. Engage parents as active partners in their child's education, bridging home and school environments.